


INTEGRATED MANAGEMENT SYSTEM POLICY

Hammer Uganda Ltd is a Telecommunication infrastructure and service provider that recognizes the importance of customer satisfaction. We maintain our Integrated Management System to meet and exceed customer expectations. We are committed to the prevention of environmental pollution and safeguarding the well-being of our employees, visitors, and the broader community from injury and illness by upholding the **ISO 9001:2015(QMS); ISO 14001:2015(EMS)** and **ISO 45001:2018(OHAS)**

To meet the requirements of our integrated management system, Hammer Uganda is committed to:

- Assuring Compliance with our Integrated Management system requirements & continually improving the effectiveness of the integrated management system through participation & consultation of our staff.
- Communicating the Integrated Management system policy throughout the organization & across all management levels and ensuring individual commitment to the integrated management system.
- Eliminating Hazards & reducing OH&S risks from our own processes & activities.
- Continually improving our Integrated Management system and protection of the environment, including prevention of pollution, and reducing waste.
- Minimizing the environmental impact on our immediate surroundings
- Complying with applicable legal requirements and other requirements related to Quality, Health, Safety and environmental standards and regulations.
- Ensuring that spillage prevention and management controls are in place to prevent pollution of our environment.
- Preventing injury and ill health of our workers by providing a safe and healthy working environment.
- Recording, implementing, and maintaining documented information.
- Setting clear Integrated Management System objectives for continuous performance enhancement

This policy is communicated and implemented in Hammer Uganda Ltd.'s **Integrated Management System** processes, activities and objectives are periodically reviewed and updated to ensure it remains relevant and applicable to our services.



Sherif Maher
Chief Executive Officer
4th April 2024